



St. Michael's NS

Child Safeguarding Risk Assessment (of any potential harm)

List of School Activities	Risk Level	The School has identified the following Risk of Harm	The School has the following Procedures in place to address risk identified in this assessment
Training of school personnel in Child Protection matters	High	Harm not recognised or reported promptly	<p>Child Safeguarding Statement & DES procedures made available to all staff</p> <p>DLP & DDLP to attend PDST face to face training All Staff to view Túsla training module & any other online training offered by PDST</p> <p>BOM records all records of staff and board training</p> <p><i>The Child Protection Procedures for Primary and Post-Primary Schools 2017</i> are made available to all school personnel</p>
One to one teaching	Med	Harm by school personnel	<p>School has policy in place for one to one teaching (SEN Policy)</p> <p>Open doors Glass in window</p>
Care of Children with special needs, including intimate care needs	High	Harm by school personnel	The school has an intimate care policy/plan in respect of students who require such care
Toilet areas	High	Inappropriate behaviour	Supervision policy in place
Curricular Provision in respect of SPHE, RSE, Stay safe.	Med	Non-teaching of same	School implements SPHE, RSE, Stay Safe in full RSE workshop for 5 th /6 th Class yearly



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LGBT Children/Pupils perceived to be LGBT	Low	Bullying	Anti-Bullying Policy Code of Behaviour
List of School Activities		The School has identified the following Risk of Harm	The School has the following Procedures in place to address risk identified in this assessment
Daily arrival and dismissal of pupils	Med	Harm from older pupils, unknown adults on the playground	Arrival and dismissal supervised by Teachers
Managing of challenging behaviour amongst pupils, including appropriate use of restraint	High	Injury to pupils and staff	Health & Safety Policy Code Of Behaviour
Sports Coaches	Med	Harm to pupils	Policy & Procedures in place Vetting of coaches demanded
Students participating in work experience	Low	Harm by student	Work experience Policy Child Safeguarding Statement.
Recreation breaks for pupils	High	Harm by student	Code of Behaviour
Classroom teaching	Low	Harm to pupils	Code of Behaviour
One-to-one teaching	Med	Harm to pupils	Policy on One to one teaching in SEN policy
Outdoor teaching activities	Med	Harm to pupils	Supervision policy, 2 adults with a group
Sporting Activities	Med	Harm to pupils	Supervision policy Swimming policy



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Swimming	High	Harm to pupils	Code of behaviour Swimming policy
Altar serving	High	Harm to pupils from persons unknown Dangerous road to cross	Altar serving risk assessment attached
List of School Activities		The School has identified the following Risk of Harm	The School has the following Procedures in place to address risk identified in this assessment
Use of toilet/changing/shower areas in schools	Med	Harm to pupils Inappropriate behaviour	Pupils change in bathrooms/ boys change in GP room ahead of football. Supervision policy
Annual Sports Day	Low	Inappropriate behaviour Harm to pupils	Supervision policy Code of Behaviour
Fundraising events involving pupils	Low	Harm to pupils from public	Supervision policy
Use of off-site facilities for school activities	Med	Harm of pupils from persons unknown	Supervision policy
School transport arrangements including use of bus escorts	Med	Harm to pupils Inappropriate behaviour	Vetting of bus escorts Classroom supervision at 9.10am Staff escort children to the bus daily at 3.00pm
List of School Activities		The School has identified the following Risk of Harm	The School has the following Procedures in place to address risk identified in this assessment
Management of challenging behaviour amongst pupils, including appropriate use of restraint where	Low	Injury to pupils and staff	Restraint policy development Code of Behaviour



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required			Staff training in restraint
Administration of Medicine Administration of First Aid	Low	Injury to pupils	Administration of medicine policy Health and safety policy
Use of external personnel to supplement curriculum	Med	Harm to pupils	Supervision policy Up to date vetting demanded
List of School Activities		The School has identified the following Risk of Harm	The School has the following Procedures in place to address risk identified in this assessment
Care of pupils with specific vulnerabilities/ needs such as <ul style="list-style-type: none"> • Pupils from ethnic minorities/migrants • Members of the Traveller community • Lesbian, gay, bisexual or transgender (LGBT) children • Pupils perceived to be LGBT • Pupils of minority religious faiths • Children in care • Children on CPNS (Child Protection Notification Service) 	Med	Risk of harm to children with SEN who have particular vulnerabilities	SEN policy Behaviour code
Recruitment of school personnel including - <ul style="list-style-type: none"> • Teachers • SNA's • Caretaker/Secretary/Cleaners • Sports coaches/ 		Harm not recognised or properly or promptly reported	Child Safeguarding Statement & DES procedures made available to all staff Staff to view Tusla training module & any other online training offered by PDST



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<ul style="list-style-type: none"> • Student teachers on placement • External Tutors/Guest Speakers • Volunteers/Parents in school activities • Visitors/contractors present in school during school hours • Visitors/contractors present during after school activities 			<p>Vetting Procedures in place</p> <p>All outside coaches/ student teachers are under the supervision of the class teacher and adhere to school rules and policies at all times.</p>
List of School Activities		The School has identified the following Risk of Harm	The School has the following Procedures in place to address risk identified in this assessment
Use of Information and Communication Technology by pupils in school	Med	Bullying	Acceptable Use policy Anti-Bullying Policy Code of Behaviour
Use of online platforms such as Seesaw during school closures	Med	Inappropriate use of media	Acceptable Use Policy Parental permission sought prior to use of digital platform Parental supervision while using digital platform
Application of sanctions under the school's Code of Behaviour	Low	Harm to pupils	Code of Behaviour
Students participating in work experience in the school	Med	Harm to pupils	Policy on work experience Vetting demanded
Student teachers undertaking training placement in school	Med	Harm to pupils	Policy on student teachers Vetting demanded through the college
Use of video/photography/other media to record school events	Low	Inappropriate use of media	Internet acceptable use policy



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Important Note: It should be noted that risk in the context of this risk assessment is the risk of “harm” as defined in the Children First Act 2015 and not general health and safety risk. The definition of harm is set out in Chapter 4 of the *Child Protection Procedures for Primary and Post- Primary Schools 2017*

In undertaking this risk assessment, the board of management has endeavoured to identify as far as possible the risks of harm that are relevant to this school and to ensure that adequate procedures are in place to manage all risks identified. While it is not possible to foresee and remove all risk of harm, the school has in place the procedures listed in this risk assessment to manage and reduce risk to the greatest possible extent.

This risk assessment has been completed by the Board of Management on *15th October 2020*. It will be reviewed as part of the school's annual review of its Child Safeguarding Statement.

Signed: Mrs. Eithne Duffy Date: 15th October 2020

Chairperson, Board of Management

Signed: Sinéad Doherty Date: 15th October 2020

Principal/Secretary to the Board of Management